



Job Description and Person Specification

Job Title	The James Legge Memorial Junior Research Fellowship in Comparative Aesthetics and Art History
College	Corpus Christi College
Location	Corpus Christi College, Merton Street, Oxford, OX1 4JF
Salary	£33,309 – 35,326 depending on experience plus additional benefits as detailed below
Hours	Full-time
Contract type	Fixed-term - three years

The Role

A 3-year fixed-term research appointment in Comparative Aesthetics and Art History, is available for an outstanding academic at an early stage of their career. The Fellow will engage in internationally recognized research at the postdoctoral level. The fellowship is named in honour of James Legge, the first Professor of Chinese at the University of Oxford and a Fellow at Corpus 1876 -1897.

It is anticipated that the appointee will take up the post on 1 October 2022.

Overview of the post

Corpus Christi College proposes to elect a Stipendiary James Legge Memorial Junior Research Fellowship in Comparative Aesthetics and Art History.

Candidates will have, or be able to demonstrate the promise of, a distinguished record of scholarship and teaching at a level appropriate to the stage of the candidate's career, together with concrete plans for research which demonstrate the ability and a willingness to maintain that record. They should possess or be near to completing a doctorate in Art History or a related field. Post-doctoral candidates will normally be within three years of a doctoral viva, though later applications from people who consider themselves 'early career' will be considered.

The specific area of research required is in the theory and practice of the arts of more than one visual tradition or culture. Some preference may be given to the visual culture of imperial China in comparison with other artistic traditions.

Candidates who wish to speak to someone informally about the post or those who have queries about the application process may contact Rachel Clifford, Academic Registrar at Corpus Christi College (college.office@ccc.ox.ac.uk) or telephone: +44 (0) 1865 276737.

All enquiries will be treated in strict confidence; they will not form part of the selection decision.

Duties of the post

The Junior Research Fellow will be a member of the College community. They will be part of a lively and intellectually stimulating research community which performs to the highest international levels in research and publications and will have access to the excellent research facilities which Oxford offers.

The main duty of the post is as follows:

- i. To engage in and develop beyond doctoral level independent research, including through publication, in the area of Comparative Aesthetics and Art History.

Person specification

Applications will be judged only against the criteria which are set out below. Applicants should make sure that their application shows very clearly how they believe that their skills and experience meet these criteria.

We particularly encourage applications from women, people with disabilities and people of colour who are historically under-represented in Oxford.

The College is committed to fairness, consistency and transparency in selection decisions. Members of the selection committee will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male committee members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

The formal selection criteria for the post are as follows:

Essential

- i. To have (or be near to completing) a doctorate in the field of Art History or a related field (a maximum of 3 years to have elapsed since doctoral viva);
- ii. To have distinguished and imaginative research at doctoral level, and plans for future research of a similar or greater quality.
- iii. To have an outstanding research and publication record, appropriate to their career stage, in Comparative Aesthetics and Art History, with indications of potential for the future;
- iv. The capacity to think originally in a comparative way with objects of material and visual culture.
- v. Willingness to participate in the intellectual life of the College.

The selection committee recognises that candidates can contribute to these goals in many different ways and will use its professional judgment, based on the evidence available, to decide how successfully candidates could make such contributions, bearing in mind the needs of the College as outlined above. It will take a particular interest in the likelihood that the candidate will produce research and teaching of a high standard.

How to apply

There is no separate application form for this post. Applications should include:

- the cover sheet (available on the website) to provide your full contact details including email and full postal addresses, a telephone number and the names and contact details (postal and e-mail addresses and telephone number) of **two** referees, one of whom will normally be your PhD supervisor, qualified to comment on your research and teaching;

- A covering letter or statement explaining how you meet the selection criteria set out above;
- A 1,000 word description of present and future research interests;
- A full CV and publications list;
- An equal opportunities monitoring form (available on the website).

Applications should be sent by email (as pdfs saved in the format surname_letter.pdf etc) to the Academic Registrar, Corpus Christi College – college.office@ccc.ox.ac.uk

The deadline for applications is **noon on 25 April 2022**. It is anticipated that interviews will take place in Oxford on 23 May 2022.

Should you have any queries about how to apply, please contact the Academic Registrar, Corpus Christi College – college.office@ccc.ox.ac.uk or 01865 276737

All applications will be acknowledged after receipt and will be considered by the selection committee as soon as possible after the closing date.

All shortlisted candidates will be interviewed and will be asked to give a short presentation on their research to the committee as part of the interview. Further details of the nature of this presentation will be provided if called for interview.

Written work will be requested of those who are short-listed for interview.

The selection committee is responsible for conducting all aspects of the recruitment and selection process; it does not, however, have the authority to make the final decision as to who should be appointed. The final decision will be made by the Governing Body of Corpus Christi College on the basis of a recommendation made by the selection committee. No offer of appointment will be valid therefore, until and unless the recommendation has been approved by the Governing Body, and a formal contractual offer has been made.

Referees

Candidates should ask their referees to write directly to college.office@ccc.ox.ac.uk and should supply each referee with a copy of these further particulars. It is the responsibility of the applicant to ensure that references are submitted promptly and by **noon on 25 April 2022**. If you would prefer a referee or referees to only submit a reference if you are being called for interview, then you must state this in your application alongside the details of the relevant referee(s). You should provide the names and full contact details of two referees even if you do not wish them to provide a reference at the time of application.

The College welcomes applications from candidates who have a disability or long-term health condition and is committed to providing long term support. The University's disability advisor can provide support to applicants with a disability, please see www.admin.ox.ac.uk/eop/disab/ for details. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interview, we will ask whether you require any particular arrangements at the interview.

Corpus Christi College

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Corpus Christi College was founded in 1517. It occupies historic buildings and is situated in the centre of Oxford. The College is governed by its President, Helen Moore, and a Governing Body of 40 Fellows. Tutors are assisted by more than a dozen college lecturers, and the research community is also augmented by 12 postdoctoral research fellows at any one time. There are approximately 110 graduate students and 275 undergraduates studying across a wide variety of disciplines.

Professor Jas' Elsner is the Humfry Payne Senior Research Fellow in Classical Archaeology and Art, his research and teaching interests lie in the Early Christian and Late antique culture, Reception of art in later cultures, Global and comparative art history, Pilgrimage, Art and religion, Ekphrasis: the description of art, Art and text.

The postholder will receive the following benefits:

Full Membership of the Senior Common Room (for which a small subscription is payable).

Free lunch and dinner in College whenever the kitchens are open (closed last two weeks in August).

A private study in College.

Research allowable expenses (£2,504) and Hospitality authority (£457) (figures stated are w.e.f 1/8/21). Fellows' allowances are assessed on an annual basis by an independent remuneration committee which advises the Governing Body.

Eligibility to submit bids (of up to £10,000) to the College's Small Grant Research Fund.

Further information on the College can be found at: www.ccc.ox.ac.uk.

Standard Terms and Conditions

Salary and pension

The successful candidate will receive a salary of £33,309 – 35,326 (depending on experience) in line with that of British Academy Post-Doctoral Fellows.

Eligible staff may join the Universities Superannuation Scheme. Details are available on the website at <http://www.admin.ox.ac.uk/finance/pensions/uss/>.

Length of appointment

This is a fixed-term, non-renewable post for the period 1 October 2022 to 30 September 2025.

Upon completion of an initial period of appointment (one year), the postholder will be eligible for reappointment until 30 September 2025.

Family support

The College has generous maternity and adoption leave arrangements, and also offers support leave to fathers and partners. Additional paternity leave of up to 26 weeks (for children born or placed for adoption after 3 April 2011) is available where parents decide to share the 52 week maternity leave entitlement.

All staff are eligible to apply to use the University nurseries (although there is a long waiting list for nursery places), and the full range of tax and National Insurance savings scheme is in operation. Details are available on the University's childcare website at <http://www.admin.ox.ac.uk/eop/childcare/>.

The College will try to accommodate flexible working patterns as far as possible and there is considerable flexibility in the organisation of duties.

Equality of opportunity

The policy and practice of the College requires that all staff are offered equal opportunities within employment. Entry into employment with the College will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

The right to work in the UK

The appointment will be subject to the provision of proof of the right to work in the UK.

Applicants who would need a work visa if appointed to the post are asked to note that under the UK's points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

(i) they have sufficient English language skills (evidenced by having passed a test in English, *or* coming from a majority English-speaking country, *or* having taken a degree taught in English)

and

(ii) that they have sufficient funds to maintain themselves and any dependents until they receive their first salary payment.

Special arrangements

Oxford welcomes applications from candidates who have a disability. These documents will be made available in large print, audio or other formats on request. Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them.

Data Protection

All data supplied by candidates will be used only for the purposes of determining their suitability for the post¹ and will be held in accordance with the principles of the Data Protection Act 1998 and the University's Data Protection Policy (available on the website at <http://www.admin.ox.ac.uk/councilsec/dp/policy.shtml>).

¹ But NB if the person appointed to the post is a migrant sponsored under the UK's points-based migration system, we are required to retain the applications of all shortlisted candidates for one year or until a UK Border Agency compliance officer has examined and approved them, whichever is the longer period.